



## BITS Pilani Research Assistantship and Remuneration Guidelines

BITS Pilani offers diverse Research Assistantship (RAship) opportunities for First-degree and Higher-degree students to engage with Principal Investigators (PIs) in research projects. The institute recognizes the value of research assistantship as a bridge between academic learning and real-world application.

### I. Types of Assistantships

- Research Assistants (part-time):** This type of assistantship accommodates students' academic schedules, allowing them to work part-time at the PI's lab while pursuing their regular courses. The commitment is limited and tailored to complement their educational pursuits.
- Research Assistants (full-time):** A full-time engagement where Research Assistants (RAs) dedicate their efforts exclusively to research at the PI's lab, culminating in the completion and publication of a comprehensive thesis work. This intensive provides a deeper immersion into the research work of the PI's lab.

### II. Remuneration Guidelines

RAs at BITS Pilani are valued contributors to the research endeavours of the institute. The remuneration for RAs is structured based on several factors:

- Stipend:** A competitive stipend is offered to RAs, commensurate with the type and duration of the RAship. The stipend aims to support students financially during their engagement with the institute. The suggested RAship limit (to be decided by the PI as per the availability of funds from projects / PDA) is as follows:

Type	RAship (part-time) (₹ per month)	RAship (full-time)	
		(₹ per month)	Suggested engagement (hours/ week)
First Degree Students or Equivalent	5,000	14,000	12
Higher Degree Students or Equivalent	13,400	28,000	24

- Additional Benefits:** Depending on the nature of the assistantship and project requirements, RAs may receive additional benefits such as access to research resources, mentorship opportunities, and academic guidance. This will be mutually agreed upon between the PI and the RA.

### III. Application and Selection Process

PIs may advertise RAs on BITS website, recruiting platforms and social media handles, and sharing with the Research and Innovation team for wider outreach. PIs have the flexibility to select candidates based on research fit and ongoing projects.

### IV. Research Assistantship Report

RAs should prepare a comprehensive report at the completion of their tenure to indicate what they have observed and learnt during the training period and submit the same to the PI for their records. PIs must attest the report and save it in their records. The Institute may seek their records should a need arise in future.