



Birla Institute of Technology & Science, Pilani

Pilani | Dubai | Goa | Hyderabad | Mumbai (An Institution of Eminence)

Prof. Anshuman Dalvi

Dean, Faculty Affairs Division

CALL FOR APPLICATIONS – PROFESSOR OF PRACTICE

Applications are invited from distinguished academicians, industry leaders, senior public servants, policy practitioners, and institutional leaders for engagement as *Professor of Practice* with the LEAD Centre at its *Hyderabad Campus*.

The LEAD Centre is dedicated to advancing leadership development, higher education research, academic innovation, pedagogical excellence, and institutional transformation. The LEAD Centre integrates leadership education, research, executive education, and policy engagement to strengthen leadership capacity across higher education institutions in India.

This is a unique opportunity for an accomplished leader to contribute expertise to one of India's leading institutions while shaping the next generation of academic and institutional leadership through teaching, mentoring, research, and strategic engagement.

POSITION DETAILS:

No of Positions: 1

Location: BITS Pilani, Hyderabad Campus Only

Nature of Appointment: Full-time (Contractual)

Duration: Initial appointment is for three years, renewable by mutual agreement based on performance and institutional requirements.

ROLE OVERVIEW:

The Professor of Practice will contribute to the LEAD Centre's mission of developing transformational leaders in higher education through teaching, curriculum development, mentoring, executive education, research, and institutional engagement.

AREAS OF ENGAGEMENT

Selected Professor of Practice will contribute to one or more of the following:

- Teach leadership courses, specialised modules, workshops, and executive education programmes.
- Deliver masterclasses, keynote lectures, seminars, and leadership dialogues.
- Mentor faculty members, academic leaders, research associates, doctoral scholars, and programme participants.
- Develop India-focused leadership cases, simulations, teaching resources, and instructional materials.
- Guide research projects, publications, policy studies, surveys, and institutional reports.
- Support curriculum design, pedagogical innovation, and AI-enabled teaching and assessment.
- Participate in conferences, faculty development programmes, and institutional capacity-building initiatives.
- Advise the LEAD Centre on academic strategy, programme development, and quality enhancement.
- Support partnerships with universities, government agencies, industry, international institutions, and civil society organisations.
- Contribute to resource mobilisation, sponsored projects, consultancy, and strategic initiatives where appropriate.

Relevant domains include, but are not limited to:

- Leadership and organisational development
- Academic leadership
- Higher education policy
- Governance
- Innovation and entrepreneurship
- Curriculum and pedagogy



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- AI in higher education
- Public leadership
- Corporate governance
- Ethics
- Sustainability
- Change management
- Technology leadership
- Institutional transformation

ELIGIBILITY:

Applications are invited from accomplished professionals belonging to one or more of the following categories:

Academic Leaders

Retired or serving Vice-Chancellors, Directors, Deans, Professors, Heads of Institutions, and distinguished academicians with significant academic and institutional leadership experience.

Business and Industry Leaders

Retired or serving Chairpersons, CEOs, Managing Directors, CXOs, entrepreneurs, Board Members, and senior executives with demonstrated leadership of large organisations or transformational initiatives.

Government and Public Service Leaders

Retired or serving officers from the All-India Services, Central or State Governments, Armed Forces, Judiciary, Public Sector Enterprises, Regulatory Bodies, Multilateral Organisations, and other public institutions.

Social Sector and Public Policy Leaders

Senior leaders from development organisations, think tanks, foundations, professional bodies, and civil society organisations with demonstrated institutional and societal impact.

ESSENTIAL QUALIFICATIONS:

Applicants should ordinarily possess qualifications appropriate to their professional category:

Distinguished Academicians

- Doctoral degree from a recognised university (or equivalent).
- At least 15 years of teaching, research, or academic leadership experience.
- Experience at the level of Professor, Dean, Director, Vice-Chancellor, or equivalent.
- Demonstrated excellence in teaching, curriculum development, mentoring, research, or institution building.

Business and Industry Leaders

- Postgraduate or professional qualification from a recognised institution.
- At least 20 years of professional experience, including substantial senior leadership responsibility.
- Demonstrated organisational leadership, innovation, governance, or transformation experience.
- Ability to translate professional expertise into teaching, mentoring, and executive education.

Government and Public Service Leaders

- Postgraduate or equivalent professional qualification.
- At least 20 years of public service.
- Experience in senior leadership roles involving governance, policy, institutional reform, or programme implementation.
- Demonstrated capacity to contribute to leadership education and research.

Social Sector and Public Policy Leaders

- Postgraduate or equivalent professional qualification.
- At least 15–20 years of relevant professional experience.
- Significant leadership responsibility within an organisation or programme.
- Demonstrated contribution to public policy, institution building, or large-scale social impact.



Exceptionally distinguished professionals may be considered even if they do not meet all stated qualifications.

DESIRABLE ATTRIBUTES:

- Experience in executive education or leadership development programmes.
- Strong publication, policy, or professional contribution record.
- Experience in mentoring senior professionals and academic leaders.
- Expertise in curriculum innovation, instructional design, or AI-enabled pedagogy.
- National or international recognition in their field.
- Experience collaborating with universities, government agencies, or international organisations.

COMPENSATION:

A Professor of Practice shall be offered a consolidated pay of Rs. 2,00,000/- per month, **On-campus accommodation is not provided**. Any extension or renewal beyond the three-year tenure shall be based on institutional requirements and approval of the Competent Authority.

LEAVE AND OTHER BENEFITS:

- BITS School Fee Expenses Reimbursement
- OPD Medical Expenses Reimbursement
- Summer Vacation / Retention
- Medical Insurance Premium Reimbursement
- Professional Development Allowance
- Relocation Expenses Reimbursement

Eligibility for the above benefits shall be subject to the applicable policy provisions, monetary limits, service conditions, approvals, exclusions, documentation requirements and claim procedures in force from time to time.

Eligibility for a benefit shall not result in an automatic cash entitlement. Reimbursement shall be limited to admissible expenditure supported by the prescribed documentation.

RECRUITMENT PROCESS:

1. **Initial screening:** The Recruitment Cell screens applications against the prescribed eligibility criteria.
2. **Departmental review and shortlisting:** A Department-Level Shortlisting Committee (DLSC) reviews and shortlists candidates.
3. **Interview:** The DLSC may conduct an audio-visual or in-person interview, and any other rounds as appropriate.
4. **Final approval:** DLSC recommendations are submitted for approval by the Leadership Committee.

HOW TO APPLY:

Apply using this link and follow the Instructions: <https://bitscareer-taggd.tallite.com/register>

Instructions to apply:

1. To Register, you may need to Upload your CV, a Profile Picture and fill few details as required.
2. Once login, you may fill all the necessary details [mainly, Personal, Education (all degrees), and Experience (Post PhD (if any) and Pre-PhD)] in the "My Profile" section, and may leave blank irrelevant sections, if any.
3. Then, preview and proceed to "Apply for On Campus" to choose the Campus & Department (LEAD) as appropriate.

Last Date to Apply: Monday, 12th Oct 2026

Join Us

If you are passionate about developing leaders, advancing higher education, fostering innovation, and contributing to institutional transformation, we invite you to join the LEAD Centre at BITS Pilani.

Together, we can shape the future of leadership in higher education.



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