



**JOB NOTIFICATION FOR STAFF POSITIONS**

BITS Pilani, K K Birla Goa Campus invites applications for the following staff positions:

Sr. No.	Position	No. of Positions	Level	Pay Details	Qualification & Experience
1	Career Mentorship Manager (Student Welfare Division)	1	CTC	Rs. 15 - 18 lakhs per annum (inclusive of all benefits) commensurate with experience and expertise and meeting the eligibility criteria.	<b>Prerequisites</b> <ul style="list-style-type: none"><li>Any Master's degree with experience in counselling, HR, Education, skilling, employability or related field.</li><li>5-7 years' experience in academic / career mentorship, student development or placement support.</li><li>Strong communication, empathy and ability to handle confidential information.</li></ul> <b>Desirable</b> <ul style="list-style-type: none"><li>MBA / PGDM (HR / Training &amp; Development) or certifications in career counselling / psychometric testing.</li><li>Exposure to corporate HR / recruitment or higher education counselling.</li><li>Experience in assessments, skilling and L&amp;D related fields would be preferred.</li></ul>
2	Engineer (Civil) (Estate Management Unit)	1	CTC	Negotiable and commensurate with qualification and experience (Starting CTC: Rs. 10.00 l.p.a.).	<ul style="list-style-type: none"><li>B.E. / B.Tech. in Civil Engineering with minimum 8 years of relevant experience.</li><li>Prior experience in campus or institutional infrastructure development (IITs, NITs, IIMs, central universities, or large private institutions) will be preferred.</li><li><b>Desirable:</b> M.E. / M.Tech. in Construction Management / Project Management with minimum 6 years of relevant experience.</li></ul>
3	Jr. Engineer, Gr-I (Electrical)	1	7	<b>Entry Pay:</b> Rs. 44,900 plus DA & other benefits as per Institute Norms.	Diploma in Electrical Engineering with a minimum of 12 years of experience <b>OR</b> B.E. / B.Tech. (Electrical Engineering / Electrical & Electronics Engineering) with a minimum of 5 years of experience <b>OR</b> M.E. / M.Tech. in Power & Energy Systems with a minimum of 3 years of experience.
4	Technician (Computer Centre – Audio Visual)	1	4	<b>Entry Pay:</b> Rs. 25,500 plus DA & other benefits as per Institute Norms.	<ul style="list-style-type: none"><li>Fresh Bachelor's Degree in Digital Audio and Visual Production or in Fine Arts with specialization in Media Technology <b>OR</b> Diploma with 5 years of experience in Audio Visual / Media industry.</li><li>Candidates with experience in an educational institute will be preferred.</li><li><b>Desirable:</b> Certification in light &amp; sound engineering, certification in photography, videography &amp; media editing.</li></ul>

\*\*\*Qualification & Experience criteria may be relaxed for exceptional candidates.



## **Birla Institute of Technology & Science, Pilani**

**K K Birla Goa Campus**

For detailed position Job Description, please refer to the Institute website <https://www.bits-pilani.ac.in/careers/non-academic>

Please submit your applications using the link: <https://cbs.bits-goa.ac.in/HRM/>. Last date of application is **24-Jan-2026**.



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