



Birla Institute of Technology & Science, Pilani

K K Birla Goa Campus

JOB NOTIFICATION FOR STAFF POSITIONS

BITS Pilani, K K Birla Goa Campus invites applications for the following staff positions:

Sr. No.	Position	No. of Positions	Level	Pay Details	Qualification & Experience
1	Career Mentorship Manager (Student Welfare Division)	1	CTC	Rs. 15 - 18 lakhs per annum (inclusive of all benefits) commensurate with experience and expertise and meeting the eligibility criteria.	Prerequisites <ul style="list-style-type: none"> Any Master's degree with experience in counselling, HR, Education, skilling, employability or related field. 5-7 years' experience in academic / career mentorship, student development or placement support. Strong communication, empathy and ability to handle confidential information. Desirable <ul style="list-style-type: none"> MBA / PGDM (HR / Training & Development) or certifications in career counselling / psychometric testing. Exposure to corporate HR / recruitment or higher education counselling. Experience in assessments, skilling and L&D related fields would be preferred.
2	Engineer (Civil) (Estate Management Unit)	1	CTC	Negotiable and commensurate with qualification and experience (Starting CTC: Rs. 10.00 l.p.a.).	<ul style="list-style-type: none"> B.E. / B.Tech. in Civil Engineering with minimum 8 years of relevant experience. Prior experience in campus or institutional infrastructure development (IITs, NITs, IIMs, central universities, or large private institutions) will be preferred. Desirable: M.E. / M.Tech. in Construction Management / Project Management with minimum 6 years of relevant experience.
3	Jr. Engineer, Gr-I (Electrical)	1	7	Entry Pay: Rs. 44,900 plus DA & other benefits as per Institute Norms.	Diploma in Electrical Engineering with a minimum of 12 years of experience OR B.E. / B.Tech. (Electrical Engineering / Electrical & Electronics Engineering) with a minimum of 5 years of experience OR M.E. / M.Tech. in Power & Energy Systems with a minimum of 3 years of experience.
4	Technician (Computer Centre – Audio Visual)	1	4	Entry Pay: Rs. 25,500 plus DA & other benefits as per Institute Norms.	<ul style="list-style-type: none"> Fresh Bachelor's Degree in Digital Audio and Visual Production or in Fine Arts with specialization in Media Technology OR Diploma with 5 years of experience in Audio Visual / Media industry. Candidates with experience in an educational institute will be preferred. Desirable: Certification in light & sound engineering, certification in photography, videography & media editing.

***Qualification & Experience criteria may be relaxed for exceptional candidates.



Birla Institute of Technology & Science, Pilani

K K Birla Goa Campus

For detailed position Job Description, please refer to the Institute website <https://www.bits-pilani.ac.in/careers/non-academic>

Please submit your applications using the link: <https://cbs.bits-go.a.ac.in/HRM/>. Last date of application is **24-Jan-2026**.



Birla Institute of Technology & Science, Pilani
K.K. Birla Goa Campus, NH 17B,
Zuarinagar, Goa, India 403726

Dean, Administration
Tel: +91 0832 2580222
Fax: +91 0832 2557031
Web: www.bits-pilani.ac.in/Goa