



Birla Institute of Technology & Science, Pilani

(An Institution of Eminence)

Pilani Campus

JOB DESCRIPTION

About BITS Pilani	Birla Institute of Technology & Science, Pilani has been declared as an "Institution of Eminence Deemed to be University" by the Central Government of India in exercise of the power conferred under Section 3 of the UGC Act 1956 and is a renowned science and technology institute with Its headquarter located in Pilani, Rajasthan, India. In addition to Pilani, BITS Pilani has campuses in Dubai, Goa, Hyderabad and Mumbai.
Industry/Service	Higher Education
Post/Job Title	Junior Office Assistant in Estate Management Unit
Job Type	Regular
Reporting to	Estate Manager
Will also work very closely with	With relevant stake holders as per the job requirements
No. of position	One
Location	Pilani
Principal Responsibilities	- Responsible for direct supervision and ensure the quality delivery of housekeeping and cleaning services. - Manage and oversee a team of housekeeping staff, including both male and female workers. - Maintain daily attendance records, execute manpower deployment, and monitor staff performance. - Conduct routine site visits for close supervision of cleaning activities and gather feedback from end-users. - Ensure the proper use of housekeeping materials, chemicals, tools, and equipment. - Organize and document attendance registers, leave applications, and prepare monthly reports as required. - Support and assist in organizing institute functions and events as needed. - Maintain a result-oriented and systematic approach to work while being proactive in problem-solving. - Handle additional responsibilities and tasks as assigned by the Authority.
Other Skill and Ability Requirements	- Well-educated with relevant experience in housekeeping supervision and manpower handling. - Strong communication skills with a good command of English. - Punctual, methodical, organized, energetic, and self-motivated with a learning attitude. - Sound knowledge of housekeeping procedures, cleaning materials, chemicals, and equipment. - Experience in facility management, housekeeping services and waste handling practices, preferably in a reputed educational institute or industry. Desirable: Basic computer knowledge (MS Word, MS Excel).
Qualification and Experience	B.Sc. in Hospitality Management with a minimum of 3 years of relevant experience, OR B.Sc. or higher qualification in any discipline with 7 years of relevant experience in quality housekeeping service delivery, cleaning activities, waste handling, and manpower management. - Should not be above 35 years of age as on 1 December 2025.
Remuneration	Suitable candidate will be placed in Level 3 with a minimum pay of Rs. 21700/- per month plus DA & other benefits as per Institute Norms.