



# Birla Institute of Technology & Science, Pilani

Pilani Campus (An Institution of Eminence)

## JOB DESCRIPTION

<b>About BITS, Pilani</b>	<b>Birla Institute of Technology &amp; Science, Pilani</b> has been declared as an "Institution of Eminence Deemed to be University" by the Central Government of India in exercise of the power conferred under <b>Section 3</b> of the <b>UGC Act 1956</b> and is a renowned science and technology institute with its headquarter located in Pilani, Rajasthan, India. In addition to Pilani, BITS Pilani has campuses in Dubai, Goa, Hyderabad and Mumbai.
<b>Industry</b>	Higher Education
<b>Job Type</b>	Regular
<b>Post/Job Title</b>	<b>Assistant Manager - Incubation &amp; Entrepreneurship (Climate and Sustainability)</b>
<b>Reporting to</b>	<b>CEO, Incubation &amp; Entrepreneurship</b>
<b>Will also work very close with</b>	Heads/Program Manager of TBI, Dean/Associate Deans R&I, Tech Transfer Officer, Faculty Lead of New Venture Creation Course / Entrepreneurship Course, Head – IIC, Student Cells (CEL)
<b>No of positions</b>	<b>One</b>
<b>Job Location</b>	<b>Pilani / Gurgaon / Jaipur</b>
<b>Principal Responsibilities</b>	<ul style="list-style-type: none"> <li>Design, implement, and manage incubation and acceleration programs related to climate and sustainability entrepreneurship</li> <li>Create an ecosystem of climate and sustainability organizations as partners for supporting the Climate, Environment, and Sustainability Education at BITS</li> <li>Organize a student / faculty entrepreneurship related conference / event on sustainability and climate</li> <li>Build a mentor / expert network of climate and sustainability entrepreneurs, investors, and experts.</li> <li>Promote co-creation of climate and sustainability solutions between Startups and Faculty at BITS Pilani</li> <li>Organize Extensive Customer and Investor Connects for Startups</li> <li>Pursue opportunities for funding from Government (CEST etc.), Non-Profit Foundations, CSR, and alumni in the area of climate and sustainability</li> <li>Any other task as assigned by CEO, Incubation and Entrepreneurship</li> </ul>
<b>Qualification and Experience</b>	<ul style="list-style-type: none"> <li><b>Postgraduate</b> with <b>5 years</b> of relevant experience or <b>Graduate</b> with <b>15 years</b> of relevant experience, with at least 3 years of experience in a climate and sustainability focused organization.</li> <li>Former Founders in Climate and Sustainability space preferred.</li> <li>Experience of working in a multi-stakeholder environment</li> <li>Should not be above 40 years of age as of 1 Sep 2025.</li> </ul>
<b>Other Skill and Ability Requirements</b>	<ul style="list-style-type: none"> <li>Ability to work with minimum / abstract information.</li> <li>Independent and Self Starter Attitude.</li> <li>Strong &amp; Demonstrated Excel, PowerPoint and Word Skills</li> </ul>
<b>Remuneration</b>	Suitable candidate will be placed in <b>Level 9</b> with a minimum basic pay of <b>Rs. 53,100/-</b> per month plus DA and other benefits as per Institute Norms.