

## **Guidelines Non-NET/GATE Students Joining Sponsored Research Projects**

BITS Pilani is committed to providing a conducive research and higher education environment. The Institute recognizes the importance of inclusivity in research opportunities, ensuring that talented individuals can contribute to cutting-edge research regardless of their certification status.

**Guideline Scope:** This guideline applies to research personnel joining through sponsored projects at BITS Pilani who do not possess NET, GATE, or any other equivalent certification.

### **1. Selection Process:**

- Principal Investigators (PIs) should follow a rigorous interview process as per the Institute norms to select Research Fellows for their projects.
- PIs should involve an external member during the interview process to enhance credibility.

### **2. Required Qualifications:**

- The applicant should hold a postgraduate Degree in Basic Science OR a Graduate/Post-graduate degree in Professional Course.

### **3. Initial Recruitment:**

- Initially, a Junior Research Fellow (JRF) will be recruited with a monthly fellowship of ₹37,000 for the first two years.

### **4. Upgradation to Senior Research Fellow (SRF):**

- After the completion of two years, an external assessment by the institution where the student is enrolled for a Ph.D. is mandatory for upgradation from JRF to SRF.
- After two years, the upgrade from Junior Research Fellow (JRF) to Senior Research Fellow (SRF) is contingent upon the recommendation of the institute committee, which must include an external expert.
- After a successful assessment, the fellow may be awarded the SRF status, with a fellowship amount of ₹42,000 per month for SRF scholars.
- Upon receiving a successful recommendation, the fellow will be awarded SRF status, with an increased fellowship amount of ₹42,000 per month. This provision applies exclusively to those enrolled in the BITS Pilani Ph.D. program.

### **5. Annual Assessment:**

- Annual satisfactory assessment is mandatory to continue receiving the fellowship benefits during the SRF period.

### **6. Principal Investigators (PIs) must obtain formal approval or concurrence from the relevant funding agency regarding the fellowship before initiating the recruitment process for Research Fellows for funded research projects.**