



Birla Institute of Technology & Science, Pilani

Pilani | Dubai | Goa | Hyderabad | Mumbai (An Institution of Eminence)

Prof. Anshuman Dalvi

Dean, Faculty Affairs Division

CALL FOR APPLICATIONS – ACADEMIC ASSOCIATE

Applications are invited for the position of Academic Associate (on an entry and senior-level basis panel discretion) at Pilani, Goa, and, Hyderabad campuses. These are full-time, non-tenured positions offered under the Institute's Policy to support faculty members in teaching assistance, course delivery, laboratory management and supervision, student mentoring, demonstrations, and other academic activities.

The initial appointment is for two years, with continuation considered annually thereafter, subject to satisfactory performance and the Institute's continuing requirements.

ROLE OVERVIEW:

- Instructional support*:** Support faculty members with tutorials, and the preparation and evaluation of assignments and assessments, including grading and the coordination and management of multi-section courses. Contribute to the preparation of instructional material and the implementation of pedagogical innovations.
- Laboratory management and support*:** Support faculty members with laboratory instruction, assessment of laboratory work, viva sessions, and demonstrations. Ensure compliance with laboratory safety protocols, manage equipment and resources, guide students during experiments, and contribute to the design and development of new experiments and laboratory modules.

CURRENT OPENING, ELIGIBILITY AND EXPERTISE/AREA REQUIREMENT:

Campus Open	Departments	Eligibility for Academic Associate/Sr. Academic Associate
Pilani Goa Hyderabad [#]	Electrical & Electronics Engineering (EEE)	M.E. / M.Tech. in EEE or equivalent
	Computer Science & Information Systems (CSIS)	M.E. / M.Tech. in Computer Science or equivalent
	Economics and Finance	Master's degree, such as M.A. or M.Sc., or equivalent in Economics/Finance/Statistics/ Mathematics/Data Science OR MBA

*Specific responsibilities vary by department and may be updated from time to time based on academic and institutional needs. [#]Hyderabad campus is not hiring for Economics and Finance.

Departments	Expertise/Area required
Electrical & Electronics Engineering (EEE)	Communication Engineering & Networking, Microelectronics & VLSI Design, Embedded Systems, Power Electronics & Energy Systems, Instrumentation & Control, Signal Processing, and Machine Learning
Computer Science & Information Systems (CSIS)	Strong programming proficiency in C, C++, Java, and/or Python, with knowledge of Data Structures & Algorithms, Computer Networks, Operating Systems, and Database Systems. Expertise in at least one area such as TCP/IP & wireless networking, POSIX/system & kernel programming, SQL/NoSQL databases, AI/ML (PyTorch, scikit-learn), or Computer Architecture (MIPS/RISC-V, FPGA, Verilog/System Verilog).
Economics and Finance	Economics, Finance & Management, including Econometrics, Financial Economics, Applied Economics, Development Economics, and Quantitative Economics.



BITS Pilani, Pilani Campus
Vidya Vihar, Pilani - 333031
Rajasthan, India

Tel (O): +91 1596 255310, 255219
<https://www.bits-pilani.ac.in/Careers>
Email: fadhelp@pilaniibits-pilani.ac.in

COMPENSATION AND OTHER BENEFITS:

An Academic Associate shall be offered a starting salary of Rs. 9,00,000/- per annum (may vary basis experience) which includes Dearness Allowance applied in accordance with prevailing Institute norms and revised periodically, House Rent Allowance (HRA) of 12.5%, On-campus accommodation is not provided. Provident Fund and Gratuity is applicable in accordance with Institute norms and an annual increment is aligned with the policy applicable to Non-Tenured Faculty.

The Institute is also committed to supporting the professional growth, academic advancement, and long-term career aspirations of Academic Associates through the following:

- **Sponsored higher education opportunities:** They may be supported to pursue part-time M.E. or Ph.D. programmes at BITS Pilani while continuing in full-time employment, after completing at least two years of service. Admission and sponsorship are subject to qualifying the applicable BITS Pilani entrance examination; eligibility to apply does not guarantee admission or sponsorship.
- **Mentorship by distinguished faculty:** Opportunities to work closely with accomplished faculty members and researchers, with guidance in teaching, research, curriculum development, and professional growth.
- **Access to institutional infrastructure:** Access, as applicable to the role, to laboratories, computing resources, libraries, research facilities, and institutional support systems.

RECRUITMENT PROCESS:

1. **Initial screening:** The Recruitment Cell screens applications against the prescribed eligibility criteria.
2. **Departmental review and shortlisting:** A Department-Level Shortlisting Committee (DLSC) reviews and shortlists candidates.
3. **Interview:** The DLSC may conduct an audio-visual or in-person interview, as appropriate.
4. **Final approval:** DLSC recommendations are submitted for approval by the Vice-Chancellor.

HOW TO APPLY:

Apply using this link and follow the Instructions: <https://bitscareer-taggd.tallite.com/register>

Instructions to apply:

1. To Register, you may need to Upload your CV, a Profile Picture and fill few details as required.
2. Once login, you may fill all the necessary details [mainly, Personal, Education (all degrees), and Experience (Pre-PhD)] in the "My Profile" section, and may leave blank irrelevant sections, if any.
3. Then, preview and proceed to "**Apply for On Campus**" to choose the Campus & Department as appropriate.

Last Date to Apply: Monday, 31st Aug 2026



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