**JOB DESCRIPTION - Developer/Sr. Developer – ERP**

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| **About BITS, Pilani** | **Birla Institute of Technology & Science, (BITS Pilani)** is an Institution declared as Deemed to be University under **Sec. 3** of the **UGC Act** in 1964 and is a renowned science and technology institute. It is located in Pilani, Rajasthan, India. In addition to Pilani, BITS Pilani has campuses in Dubai, Goa, and Hyderabad. |
| **Industry / Service** | Higher Education |
| **Post / Job Title** | **Sr. Developer/ Developer - ERP**  |
| **Job Type** | Regular and Full Time |
| **Reporting to** | Program Head – ERP |
| **No. of Positions & Job Location** | **Two Positions in Hyderabad campus** |
| **Principal Accountabilities & Responsibilities** | Key responsibilities will include technical analysis & definition, design, development & testing. Responsibilities in detail are as under:* + - * Work in coordination with the module lead to design, develop & test the ERP applications.
* Work with users/consultants to configure, test and make live various ERP modules in the Student Systems, Human Resource Management & Finance system etc.
* Prepare user friendly documentation and training material on various modules and take part in training to all users on ERP.
* Support faculty, staff and students with general / technical queries on various modules in PeopleSoft.
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| **Qualification and Personal Profile** | * Bachelor’s / Master’s (B.E. / MCA / MBA) degree in Computer Science or equivalent with Minimum 4 years of hands-on experience in system implementation or support in various modules of PeopleSoft or any ERP.
* Possess good technical expertise on SQR, Application Designer, Integration Broker (IB), Application Engine, Component Interface, Query and People Tools 8.4x-8.5x.
* Should have good understanding of technical and functional aspects of various modules in PeopleSoft.
* Excellent troubleshooting, multi-tasking, and time management skills.
* Must have good understanding on PeopleSoft architecture and Security Administration and In-depth thorough knowledge of PIA and knowledge of Integration tools like Integration Broker etc.
* Hands on experience in Application Designer, People Code, Application Engine, Component Interface, Workflow (mails, work lists), File layouts, XL to CI utility etc.
* Detailed knowledge hands on experience of reporting tools like PS Query, Crystal Reports, SQR, XML publisher and SDLC, Estimation etc.
* experience in PS support, implementation or upgrade project
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| **Skill and Other Requirements** | * Should have excellent written and verbal communication skills.
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| **Key Result Areas** | * Implementation of ERP Road Map in line with the Action Plans, as per timeline.
* Support the outcomes on Identified Key Performance Drivers / Indicators for all areas of ERP implementation.
* Ensure to follow SOPs for all systems and processes implemented and changes made on a continual basis to ensure sustenance.
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| **Compensation** | Rs 8 to Rs 12 Lakhs per annum (inclusive of all benefits) commensurate with experience and expertise and meeting the eligibility criteria. |