



RECRUITMENT NOTICE

BITS Pilani, K. K. Birla Goa Campus invites applications for the position of **Programmer**. The position details are as follows:

About BITS, Pilani	Birla Institute of Technology & Science, (BITS Pilani) is an Institution declared as Deemed to be University under Sec. 3 of the UGC Act in 1964 and is a renowned science and technology institute. It is located in Pilani, Rajasthan, India. In addition to Pilani, BITS Pilani has campuses in Dubai, Goa, and Hyderabad.
Industry / Service	Higher Education
Post / Job Title	Programmer
Job Type	Regular, Full time
Reporting to	Faculty In-Charge – Computer Centre
Will also work very closely with	<u>Key Internal:</u> IT Team, Faculty, Staff, Students <u>Key External:</u> Vendors, External Partners
No. of Positions & Job Location	One Position in K.K. Birla Goa Campus
Principal Accountabilities & Responsibilities	<ul style="list-style-type: none">• Collaborates closely with and extends support to the Institute functions, departments, faculty, staff, students, internal application developers, IT team, and external partners to deliver projects on time and in line with set expectations.• Complies and writes documentation of program development and subsequent revisions.• Participates in design and code reviews to ensure that design and code meet high standards.• Proactively and continuously evaluates and addresses application issues related to performance, stability, scalability and extensibility.• Evaluates and tests vendor-supplied software packages to determine compatibility with existing systems, ease of use and if software packages meet user requirements.• Any other duties assigned by the Faculty In-Charge from time-to-time.
Qualification and Personal Profile	B.Sc. (CS) / BCA / MCA OR candidates from an engineering background (B.E. / B.Tech.) with at least 3 years of relevant experience. Candidates with experience in reputed educational institutes or top-notch product-based organizations in web



	& mobile industry will be preferred.
Other Skill and Ability Requirements	<ul style="list-style-type: none">• Should have sound experience in:<ul style="list-style-type: none">- full stack development of web and hybrid mobile applications.- working with languages such as HTML5, CSS & JavaScript.- working with JavaScript frameworks such as Angular, React and Android.- working with server-side frameworks such as ASP.NET, Java, PHP, Django and Node.js.- developing software in a blended Linux / Windows environment.- Android and iOS app development.- end-to-end and unit testing.• Should be proficient in programming and have extensive knowledge of front-end JavaScript and browser APIs as well as significant experience with popular frameworks and deep full-stack experience including Node.js as well as more traditional technologies like PHP, ASP.NET, and MySQL.• Should have working knowledge of SQL / MySQL / NoSQL and database structures.• Should have excellent troubleshooting and analytical problem solving skills, with the ability to interpret technical questions. Should have the ability to solve complex problems and drive projects from concept to conclusion.• Should be self-motivated & result-oriented, to produce better results in a short span of time, should be able to meet set timelines.• Should have the ability to work independently and as one of a team.• Should be able to multi-task, set and reset priorities with direction or feedback from higher-ups and teammates.• Should be punctual, methodical and organized.• Should have good communication skills.• Should exhibit a high degree of ownership, commitment and flexibility, should be able to put in extra hours as per work demands.
Compensation	Suitable candidate will be placed in Level 6 with a minimum pay of Rs. 35,400/- per month respectively, plus DA and other benefits as per Institute Norms.

Applications in the prescribed format (refer [Employment Application Form](#)) may be submitted along with copies of the testimonials to the office of Dean, Administration within 26-Sep-2021 or it may be emailed to hroffice@goa.bits-pilani.ac.in within the due date.

Dean, Administration