



Birla Institute of Technology & Science, Pilani
Pilani Campus

Ref. No.: U/1/2

Date: 1st October 2020

NOTICE

Subject: Reconstitution of Internal Complaints Committee (ICC)

In pursuance to UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified on 2nd May 2016, the Internal Complaints Committee has been reconstituted for BITS Pilani, Pilani Campus as following:

S.N.	Name	Membership	Phone No.	Email id
1.	Prof. Surekha Bhanot	Presiding Officer	9694096461	surekha@pilani.bits-pilani.ac.in
2.	Dr. Meghna Tare	Faculty Member	8118850291	meghana.tare@pilani.bits-pilani.ac.in
3.	Prof. Poonam Goyal	Faculty Member	9829870825	poonam@pilani.bits-pilani.ac.in
4.	Ms. Rashmi Nanda	Non- Teaching Staff Member	9784689129	rashmi.nanda@pilani.bits-pilani.ac.in
5.	Mr. Arvind Soundarajan	Non- Teaching Staff Member	9694096488	arvind.soundarajan@pilani.bits-pilani.ac.in
6.	Dr. M. Kasturi	External Member	01596-242124(O) 01596-242548(R)	principalbbv@gmail.com

The ICC will be functional for three years from 1st October 2020.

Further, the following will also be included as members of the ICC in case the matter involves students:

S.N.	Name	Membership	Phone No.	Email id
1.	Ms. Srishti Khare 2019PHXF0019P	Student Member (Research Scholar)	9003348041	p20190019@pilani.bits-pilani.ac.in
2.	Ms. Swathi B 2019H1400120P	Student Member (Higher Degree)	9972937808	h20190120@pilani.bits-pilani.ac.in
3.	Ms. Latika Pranay Narvekar 2019B1PS0986P	Student Member (First Degree)	7506177970	f20190986@pilani.bits-pilani.ac.in

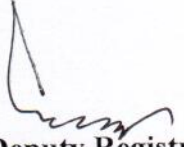
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The ICC shall deal with cases of Sexual Harassment against female students, staff and faculty members. In dealing so, the ICC shall comply with the procedure prescribed in the regulations for making a complaint and inquiring into the complaint.

Where and Whom to Lodge a Complaint:

If you are a victim of sexual harassment or perceive yourself to be, immediately contact (personally or through telephone / written request / e-mail) any of the committee members of the ICC.

ICC shall ensure that the complaint is kept totally confidential, and adequate protection is provided to the complainant, where necessary. Complaints shall be heard expeditiously while adhering to the principle of Natural Justice. Necessary recommendations will be made to the competent authority on the basis of the findings of the inquiry.



Deputy Registrar

**Copy to : Faculty, Staff & Students of Pilani Campus
Members of the ICC**